



BROMYARD & WINSLOW TOWN COUNCIL

STAFFING COMMITTEE

S22/06 - S22/11

**Minutes of a meeting held on Tuesday 29th November 2022
in The Council Chamber, The Old Vicarage,
1 Rowberry Street, Bromyard, HR7 4DU.**

Present: Cllrs Clark, Davies (Chairman) Dr D Dunne-Thomas, Franklin, Hughes and Law.

Officer present: K Mitchell, Town Clerk

S22/06 Apologies for absence

LGA 1972 S85 (1)

Cllr G Churchill.

S22/07 Declaration of interests and written requests for dispensation

Local Authorities (Model Code of Conduct) Order 2007 SI No. 1159

None declared.

S22/08 Minutes

LGA 1972 Sch 12 para 41(1)

The Minutes of the Staffing Committee meeting held on 11th April 2022 were confirmed as a correct record and signed by the Chairman.

S22/09 Confidential Items:

Pursuant to section 1 (2) of the Public Bodies (Admission to Meetings Act 1960), **IT WAS RESOLVED** that because of the confidential nature of the business to be transacted the public and press leave the meeting during consideration of the following employment matters.

S22/10 Staffing Matters

National Salary Award

Members were circulated with the National Association of Local Councils (NALC) briefing document E02-22 | 2022-23, dated 02 November 2022.

The Town Council is notified that The National Joint Council for Local Government Services (NJC) has agreed the new pay scales for 2022-23, to be implemented from 1 April 2022.

IT WAS RESOLVED to accept that the new pay scales (contractual obligations) will be implemented in the December 2022 payroll and retrospectively applied from 1st April 2022.

Initial Date.....

S22/11 Budgetary Considerations for 2023/24

Copies of the current year's budget report and detailed forecast for 2023/24 were circulated to members for consideration.

The Clerk confirmed that in accordance with staff contracts, incremental salary increases had been allowed for in the draft budget.

IT WAS RESOLVED that staffing costs of £136,000 be included in the draft budget for 2023/24 to be presented to the Finance Committee meeting on 12th December 2022.

There being no further business, the Chairman closed the meeting at 10:14am.

Chairman

Date